



Overview

Target Audience: L1-VP+ Googlers from all functions globally.

What You Can Expect:

You'll learn about the science of unconscious thought processes, and how our minds--without our knowledge--may influence Googler-to-Googler perceptions and interactions.

The session will largely focus on stereotyping, presenting both Google case studies and academic research showing how stereotypes can play out in a company like Google. This is a foundational course for understanding how to mitigate the unintended negative impact of stereotype bias, to help us all foster a fair and inclusive culture.

Unsure if you've marked your attendance?

Visit this [link](#) and if you see Unconscious Bias @ Work under your completed courses, you're all set. If you don't see it but you've attended the session or completed the self study, please fill out this [form](#) and you will be contacted when your record is updated.

Experiencing technical difficulties?

If you're experiencing difficulties with viewing the content, please take these steps before notifying [ub-help](#):

1. Clear cookies in your browser
2. Get on VPN if away from Google
3. Try loading the gLearn session on an alternate browser

Alternate fix: Point your browser to "chrome://settings/content" and add an exception for "[*.]google.com" under "Block third-party cookies and site data" then try again.

For general questions or ideas about the unconscious bias project, please email [unbiasing](#).

Pre-work

- No pre-work required.
- Looking for the Implicit Association Test (IAT)? Historically, participants have been asked to complete the IAT before launching the Unconscious Bias @ Work Self Study, however, this online exercise is no longer listed as course pre-work. Recent research calls into question the predictive validity of the Implicit Association Test and the test's conclusions about "implicit beliefs and preferences." Want to learn more? Read [this meta-analysis](#) published by the Journal of Personality and Social Psychology. Want to take the test? [Follow the instructions here](#).

Want to learn more?

Want more ways to learn about Inclusion? Check out [PeopleDev's Learning Collection](#) with courses and resources to meet your learning needs.

Skills:

Googleyness

Emotional Intelligence

Cultural Awareness

Appreciating Diversity

Diversity Awareness

My skills Other skills

Questions? Contact ub-help@google.com

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Type: Site

LAUNCH